

WORSHIP MINISTRY ESSENTIALS

COURSE

Session 5:

How To Lead Beyond The Urgency of This Sunday

Guidebook

Reasons You Were Drawn To Worship Ministry?

Take a few moments to write down all the different reasons you were drawn to worship ministry. What parts of the ministry do you LOVE to do?

What's competing with those reasons?

Take a few moments to write down all the different things within the church/worship ministry that compete with, or take time away from the things you love. What parts of the ministry do you NOT love to do?

SLAVE TO SUNDAY

- Local church worship ministry is a weekly operation. Everything starts over every week. What ways do you feel the “tyranny of the urgent” when it comes to getting ready for Sunday?
- If you were to leave your current position right now, do you feel like your ministry could continue to thrive, or even just maintain it’s current level of operation?

SYSTEMS

- A system is yours or your organization's process or approach to getting things done.
- Myths about systems:
 - They're confining and hold back "artists."
 - They're "unspiritual"
- God is a God of Systems
 - Creation
 - Exodus 18
 - Acts 6
 - Ephesians 4
- "The systems you have right now are perfectly suited to get what your getting right now."
- Systems create behaviors.
- Every people problem can be traced to a system problem.

Questions to Consider:

- What is my ministry "getting right now" based on a "not-so-great" system?
- What people problems do I have? Can I trace that to a system problem?

SYSTEMS:

WHAT THEY ARE / WHY THEY MATTER

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SYSTEMS:

WORSHIP MINISTRY SYSTEMS

Communication

Communication is intertwined in every aspect of your ministry. It's really a series of systems. Ask these two questions about communication system(s) in your ministry:

- How do I disseminate schedules and other important information to team members?
- How would I describe my team's responsiveness to that communication?

Scheduling

Does my current scheduling system

- force me to chase people down?
- allow no-shows and last minute call-offs?
- encourage team members to take responsibility for their schedule?

Qualification System

- Does my qualification system allow only the right people to "on the bus"?
- Does my qualification system reinforce and teach the values of the team to new musicians & techs?

Music/Service Planning

- Does my system for planning music give team members a chance to prepare well ahead of rehearsal?

Other Worship Systems include: training and team development, team member evaluations, leadership development, rehearsals & sound-checks, etc.

SYSTEMS:

DEVELOPING YOUR MINISTRY SYSTEMS

For each area of ministry, ask these questions:

- What do I not like about my ministry right now and what do I want it to look like?
- What is the current system in this part of my ministry?
- What part of the current system is producing what I don't like?
- What do I need to change in the system to make it produce what I want it to?
- With the new system, ask:
 - What can only I do?
 - Who can assist me and eventually take over?
(Remember the 80% rule: if someone can do something 80% as good as you, let them.)
 - What is success and how do I measure it?

Don't try to overhaul every area of your ministry at once.